VOPAR Management System

**Visualize**
- Scan your environment for trends
- Inspire clear shared Vision & Values

**Organize**
- Identify your Resources & Risks
- Define your Services & Projects

**Prioritize**
- Compare the ROI of your options
- Choose how to best invest resources

**Actualize**
- Allocate your resources by priorities
- Take courageous action

**Revise**
- Assess your results regularly
- Adapt your actions, priorities or goals
## Traditional Plan Document

- **20-30 page Strategic Plan**
  - History
  - Achievements
  - Environmental Trends
  - Mission and Vision
  - Goals
  - Values
  - Description of Services
  - List Projects
  - List of Metrics

- Budgets and Org Charts

## Stable & Dynamic Tool Set

- **2-5 page Strategic Summary**
- **1 page Community Map**
- **1 page Strategy Map**
- Performance Dashboard (KPIs)
- Service Portfolios (SLAs)
- Project Portfolio (PPMs)
- Risk/Issue Log
- Comms/Change Mgmt Plan
- Budgets & Org Charts
VOPAR Strategic Management Tools

- Community Map
- Team Strategy Map
  Mission, Vision, Values, Goals
- Performance Dashboard
  Objectives & KPIs
- Service Portfolio
- Project Portfolio
- Asset Portfolio

(delay)
# EDD’s Stakeholders

## EDD Team
We are dedicated and talented public servants.

## Public Partners
Includes the Labor and Workforce Development Agency, other state government organizations, and federal and local entities.

## Business Partners
The external businesses and vendors we collaborate with to deliver services to our shared customers.

## Employers
Public and private persons or entities that employ Californians.

## Workers
Includes all eligible workers whether they are fully employed, underemployed, or seeking employment.

## Claimants
Group of workers that have become unemployed, have a temporary disability, or require family leave and rely on a public safety net of benefits to provide financial support to their families and California’s economy as a whole.

## Advocates
Includes persons and organizations that support the different causes or policies that affect EDD customers.

## Californians
All residents of California engaged in the state’s workforce.

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**Community Map**

![Community Map](https://via.placeholder.com/150)

- **ALL Californians**
- **Workforce Developers & Students**
- **Data Providers & Consumers**
- **OSHPD Community**
  - Business Support Partners
  - Healthcare Environments
  - Public Service Partners
  - Finance, Design & Construction Professionals
  - Providers

**OSHPD**
Office of Statewide Health Planning and Development
Strategy Map

One OSHPD Working Together!

Our Vision
Access to Safe, Quality Healthcare Environments that meet California’s Dynamic and Diverse Needs

Our Mission
OSHPD Advances Safe, Quality Healthcare Environments Through Innovative and Responsive Services and Information

Our Goals:
- Provide Valuable Public Service
- Advance Operational Excellence
- Foster a Dynamic OSHPD Community
- Optimize Fiscal Stewardship

Our Products and Services:
- Finance Emerging Needs
- Enable Safe Facilities
- Support Informed Decisions
- Cultivate a Diverse Workforce

Our Values:
- Communication
- Accountability
- Respect
- Innovation
- Service
- Professionalism
- Integrity
- Teamwork
- Community

One Vision, One Team – EDD

STRATEGY MAP
The strategy map summarizes the elements of the strategic plan, starting from our foundational core values and guiding us toward our shared vision.

VISION
The EDD strengthens the economic vitality of California and its communities.

MISSION
The EDD enhances California’s economic growth and prosperity by collaboratively delivering valuable and innovative services to meet the evolving needs of employers, workers, and job seekers.

STRATEGIC GOALS

RESPONSIBLE SERVICE
Negate clear commitments with stakeholders and focus on priorities.

SKILLED WORKFORCE
Build a highly-skilled and responsive workforce with clear roles and responsibilities.

SUSTAINABLE BUSINESS OPERATIONS
Align system operations, administrative resources and business processes with strategic priorities and budgetary parameters.

TECHNOLOGICAL INNOVATION
Invest in our future by supporting appropriate technology solutions.

FISCAL STewardship
Responsible manage our public resources and align investments with strategic goals.

DAILY OPERATIONS & PROJECT PORTFOLIO

CORE VALUES
- Integrity and Accountability
- Care and Respect
- Teamwork and Service
- Communication and Trust
Community Map Mock Up 1

Water Quality Monitoring Council

- CA Legislature
- EPA/CNRA Secretaries
- Regulated Agencies
- Regulated Sectors
- The Public
- NGOs
- Community Science Groups
- Academia
Our mission:

(insert mission statement here)

Our vision:

(insert vision here)

Goals

- Assessing water quality and ecosystem monitoring programs
- Establishing guidance on data quality and method consistency
- Identifying where data interpretation thresholds are needed
- Identifying emerging monitoring methods and technologies
- Turning data into information for stakeholders and decision makers
- Building partnerships to increase participation and outreach

Products and Services

1. Theme – Specific Workgroups
2. Multi-sector coordination and guidance
3. Communication with Agency Secretaries

Our Values

(insert list of values here)
Questions or thoughts?

• What do you think about this plan?

• Immediate feedback

• Can we come to consensus on a Strategy and Community Map by the December meeting?